

Control document

Senior Management Accountabilities and Responsibilities aligned to the Leeds Strategic Plan 2008-11

Purpose of the document

To identify individuals in Leeds City Council who have lead Accountability and/or Responsibility for the Strategic Outcomes and Improvement Priorities in the Leeds Strategic Plan.

Note 1: At this stage individuals in partner agencies who have lead Accountability and/or Responsibility roles are not identified in this document, this information is being developed and will be part of this document at a later stage.

Note 2: Leeds City Council requires a lead or link individual on all targets and indicators that will deliver the Improvement Priorities as Leeds City Council is the overall accountable body for the Local Area Agreement requirements in the Leeds Strategic Plan.

Definition of Accountability and Responsibility are taken from RACI:

Responsible - individuals who perform an activity - responsible for action/implementation. The degree of responsibility is defined by the accountable person, R's can be shared.

Accountable - the individual who is ultimately accountable includes yes/no and power to veto. Only one A can be assigned to an activity/decision.

The table assumes the following:

The Accountable Director is accountable for the Strategic Outcomes

The Accountable Officer is accountable for an Improvement Priority and linked national indicators

The Responsible Officer is responsible for relevant areas of activity that contribute to the Improvement Priority and linked national indicators.

| Strategic Outcome | Accountable Director | Improvement Priority | Accountable Officer | Responsible Officer | National Indicators / Local Indicators |
|--|--|---|--|--|--|
| Health and Wellbeing | | | | | |
| Reduced health inequalities through the promotion of healthy life choices and improved access to services. | | Reduce premature mortality in the most deprived areas. | Sandie Keene Director of Adult Services or Deputy Director Partnerships & Organisational Effectiveness | Rosemary Archer Director of Children's Services Steve Carey Acting Chief Officer Benefits & Revenues Andrew Mason Chief Officer Environmental Services Jim Willson Chief Officer Substance Use | NI 120 All-age all cause mortality rate (target disaggregated to focus on narrowing the gap between most deprived 10% and rest of Leeds) NI 121 Mortality rate from circulatory diseases at ages under 75 (per 100,000 population) |
| | | Reduction in the number of people who smoke | | Andrew Mason Chief Officer Environmental Services Stuart Turnock Chief Legal Services Officer | NI 123 Stopping smoking |
| Reduced health inequalities through the promotion of healthy life choices and improved access to services. | Sandie Keene Director of Adult Services | Reduce rate of increase in obesity and raise physical activity for all. | Sandie Keene Director of Adult Services | Martin Farrington Acting Chief Recreation Officer Rosemary Archer Director of Children's Services Chris Edwards Chief Executive Education Leeds Gary Bartlett Chief Officer Highways Steve Speak Chief Strategy & Policy Officer | NI 57 Children and Young People's Participation in high-quality PE and Sport |
| | | Reduce teenage conception and improve sexual health. | Sarah Sinclair Director of Commissioning - Children's & Maternity Services | Chris Edwards Chief Executive Education Leeds Edwina Harrison Chief Officer Children & Families Keith Burton Deputy Director Children's Services (Commissioning & Partnerships) Chief Officer Commissioning Adults | NI 112 Under 18 conception rate |
| | | Improve the assessment and care management of children, families and vulnerable adults | Sandie Keene Director of Adult Services | Chief Officer Access & Inclusion Edwina Harrison Chief Officer, Children & Families Chief Officer Learning Disability | NI 132 Timeliness of social care assessment (all adults) NI 63 Stability of placements of looked after children: length of placement NI 66 Looked after children cases which were reviewed within required timescales NI 133 Timeliness of social care packages following assessment (all adults) |
| | | Improved psychological, mental health, and learning disability services for those who need it | Chief Officer Access and Inclusion | Edwina Harrison Chief Officer, Children & families Chief Officer Learning & Disability Chief Officer Access and Inclusion | NI 58 Emotional and behavioural health of looked after children Effectiveness of children and adult mental health services (percentage of PCTs and Local Authorities who are providing a comprehensive CAMHS. Proportion of people with depression and/or anxiety disorders who are offered psychological therapies. |
| | | | | | |

| | | | | | |
|---|---|--|--|---|--|
| Improved quality of life through maximising the potential of vulnerable people by promoting independence, dignity and respect. | Sandie Keene Director of Adult Services | Increase the number of vulnerable people helped to live at home. | Chief Officer Accommodation and Support | Chief Officer Accommodation and enablement Dennis Holmes Chief Officer Commissioning Paul Langford Chief Housing Services Officer Andrew Mason Chief Environmental Services Officer | NI 141 Percentage of vulnerable people achieving independent living NI 139 The extent to which older people receive support they need to live independently at home NI 136 People supported to live independently through social services (all adults) |
| Enhance safety and support for vulnerable people through preventative and protective action to minimise risks and maximise wellbeing. | Rosemary Archer Director of Children's Services Sandie Keene Director of Adult Services | Increase the proportion of people in receipt of community services enjoying choice and control over their daily lives. | Deputy Director Commissioning - Adult Social Care | Chief Officer Accommodation and enablement Paul Langford Chief Housing Services Officer Chief Officer Access and Inclusion Chief Officer Learning Disability | NI 130 Social care clients receiving Self Directed Support per 100,000 population |
| | Rosemary Archer Director of Children's Services Sandie Keene Director of Adult Services | Improve safeguarding arrangements for vulnerable children and adults through better information, recognition and response to risk. | Edwina Harrison Chief Officer, Children & families Sandie Keene Director of Adult Services | Keith Burton Deputy Director Children's Services (Commissioning & Partnerships) Edwina Harrison Chief Officer, Children & families All Chief Officers Adult Social Care Dennis Holmes Chief Officer Commissioning | Number of children looked after (expressed as a rate per 10,000) Excluding unaccompanied asylum seekers The percentage of staff employed by the independent sector registered care services in Leeds that have received some training on protection of vulnerable adults that is either funded or commissioned by Leeds Adult Social Care |

Advice on a resolution is required